



## **Annual Report for the Year Ended 31 December 2019**

Dear Parents/Caregivers

This report is an analysis of our strategic planning in 2019. It focuses on how we went against the targets and actions that we set. It also includes considerations that are fed into the development of the 2018 Charter, Strategic and Annual plan.

The success of our school is determined by a number of factors, one of these is our strategic thinking and goal setting. These drive the key developments across all areas of our school. From this point our school continues to develop and revise key systems and expectations around teaching and learning that give priority to the progress and achievement of all our students.

Our **Strategic Aims for 2019:**

1. **Teaching and Learning:** *To develop collaborative and professional teaching practices across the school that provide a foundation for the delivery of an enriching, connected and blended curriculum.*
2. **Multicultural Appreciation and Understanding:** *Through a strongly connected vision and values enact our commitment to Te Tiriti o Waitangi by ensuring our curriculum enables full participation of all learners, protects cultural heritage and values and partners with whānau Maori so their tamariki realise success as Maori.*
3. **Learning Environments & Resourcing:** *To provide quality, future focussed facilities and environmental opportunities that enhance teaching and learning in a safe, secure and innovative learning environment.*

The school puts in place an associated Annual Plan for each strategic goal that identifies how our school will work towards achieving those goals. Creating the right conditions for the progress and achievement of all students means that we are frequently reflecting and responding to the needs of our students. This reflects the dynamic nature of what makes a school, a school.

The leadership of the school then pulls this ongoing change and progression together in a summary statement at certain points across the year to give the Board an ongoing reflection on how these goals are being worked out.

The summary of our actions and how we progressed towards our goals and targets for 2019 is provided in the tables below.